



# Impact

REPORT 2022-2023

*Speak Up  
For a Child*







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# The Year IN REVIEW

Reflecting on a return to normalcy over the last 12 months,  
and all we've accomplished together with your support.

Dear Friends,

Our last year has seen a welcome return to normalcy. We have grown in more ways than one, and thanks to our volunteers and supporters like you, we have become stronger.

## **A return to face-to-face**

In the last year, we saw a return to CASA volunteers being sworn in at the courthouse, something I am thrilled about. We also saw a return to in-person volunteer information sessions and volunteer training.

We returned to hosting our annual gala at Preakness Hills Country Club, held our first ever pickleball tournament, and recently, had our most successful tricky tray ever!

In an effort to provide a sense of normalcy throughout the year, we held back-to-school drives, collecting backpacks and school supplies for children in foster care, held winter coat drives, and held our annual holiday gift drive, to make sure that every child with a CASA received a gift that they wanted during the winter holidays.

In May, we enjoyed a wonderful evening at Van Vleck House and Gardens

to show our appreciation for the service and dedication of our CASA volunteers.

## **Growth and expansion**

Throughout the year, staff attended many professional development opportunities, including the Annual San Diego International Conference on Child and Family Maltreatment, and the CASA/GAL National Conference in St. Louis, bringing back perspectives and learning to Passaic County that benefit our children and help improve our processes and approach.

We welcomed into our physical office the START program, which provides specialized mental health recovery care in conjunction with the NJ Safe Babies Court Team.

We have played a critical role in supporting our fellow CASA program in Union County to ensure the highest quality of advocacy services for children, during an organizational transition.

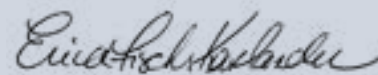
We took on new space and expanded our office to ensure we are primed for success as we look to grow the services we offer moving forward.

## **Success and gratitude**

In the last year, we were successful in keeping our wait list of children at zero. Every child that needed a CASA, was assigned a CASA. We could not have done this without your support, and I am truly grateful.

Your belief in every child's right to safety has allowed us to be the voice for children in foster care, allowed us to continue advocating for their best interests and help ensure they find safe and loving homes. Your generosity has empowered us to provide essential resources, training, and support to our dedicated volunteers, who work tirelessly to make a difference in the lives of the children they serve.

Enjoy this report, and thank you!



**Erica Fischer-Kaslander**  
Executive Director



# Our PROGRAMS

Passaic County CASA operates three distinct but complimentary programs:  
The Court Appointed Special Advocacy program,  
the NJ Safe Babies Court Team program, and the Open Door Store.



## **Court Appointed Special Advocates**

Children who have been abused and/or neglected, and have been placed into foster care need more than the child welfare, court systems and education systems can provide. Court Appointed Special Advocates bridge the gap.

Through the Court Appointed Special Advocacy program, Passaic County CASA recruits, screens, trains, and supervises volunteer advocates from the local community who champion the best interests of children in the child welfare system. These advocates focus on the individual needs of each child and advocate for those interests throughout the legal and child welfare process.

## **New Jersey Safe Babies Court Team**

In 2020, Passaic County CASA was chosen to be the host organization for a new Safe Babies Court Team (SBCT) program in New Jersey. Operating in Passaic, Hudson, and Essex counties, the New Jersey Safe Babies Court Team (NJSBCT) provides evidence-based and hands-on support to infants and toddlers age 0-3 and their families in the court system. NJSBCT works to improve outcomes for very young children in foster care, or at risk for removal. The team is focused on minimizing trauma and its impact on early development by improving collaboration between the judicial and child welfare systems.

## **The Open Door Store**

What began as a response to the economic effects of COVID-19 pandemic and the needs of vulnerable children and families, has grown to become a fully-fledged resource providing those in need with necessities like diapers, wipes, formula, as well as clothing, shoes, and accessories.

Children and teens in the child welfare system, their caretakers, and their Advocates can 'shop' for free – no money is ever accepted. The Open Door Store gives children in foster care the opportunity to pick new clothing out for themselves, and fosters a sense of 'normalcy' for children who have experienced tremendous turmoil in their lives.





**WHETHER IN  
FOSTER CARE,  
OR IN THE  
COMMUNITY,  
OUR PROGRAMS  
ENHANCE CHILD  
WELFARE ON  
ALL FRONTS.**











# What is a **CASA?**

Not sure what a CASA is? You might already know one and not even know it!

**A** CASA, or a Court Appointed Special Advocate, is a volunteer that works with children who have been removed from their homes due to abuse, neglect, or abandonment.

### **CASA volunteers are fully trained**

Each CASA volunteer undertakes an intensive 36-hour training course that covers the child welfare system, the needs and development of children, trauma, mental health, professional communication, cultural competence, and educational needs so that they are prepared to advocate for the best interests of a child, or children, living in foster care.

### **CASA volunteers are appointed by a family court judge**

Once training is complete, CASA volunteers are sworn in by a family court judge and appointed to a child's case to ensure the child remains a priority in an overburdened child welfare system.

The CASA provides reports to the assigned judge so that he or she maintains an accurate and up-to-date understanding of the child and his or her case.

### **CASA volunteers form relationships**

CASAs get to know the child while gathering information from their family, teachers, doctors, therapists, caregivers, and anyone else involved in the child's life. This is done to make independent and informed recommendations that help the judge decide what is in the child's best interest.

“

A CASA is a regular person, just like you.

### **A CASA volunteer is not a foster parent or social worker**

You do not need any special skills to be a CASA volunteer. You need the desire to help a child, have a valid driver's license, be at least 21 years old, have lived in the U.S. for five years, clear a background check, have basic computer skills, time flexibility, and the ability to clearly communicate verbally and in writing.

### **A CASA volunteer is you**

No volunteer will be rejected because of race, color, religious creed, national origin, sex, age, or marital status.

A CASA is a regular person just like you that simply has the best interests of children at heart.

# What does a CASA do?

When a family is in crisis and becomes involved in the child welfare system, a CASA volunteer may be appointed by a judge to advocate for the child. The highly trained volunteer is a community member whose responsibility is to get to know the child and their family, and advocate for the child's best interests, safety, permanency and well-being while in foster care.



1



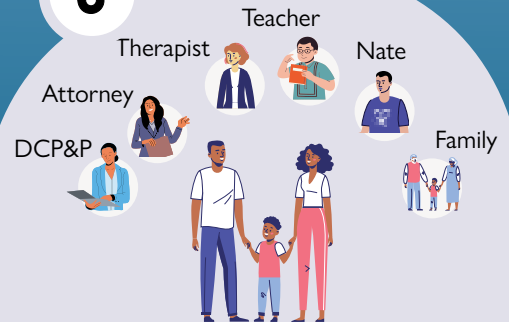
David is removed from home and placed in a foster home for his safety.

2



A CASA volunteer, Nate, is appointed by the judge.

6



David's team focuses on building and strengthening a network of support around David.



3



Nate meets with David and provides a consistent presence while working with all parties involved on the case.

4



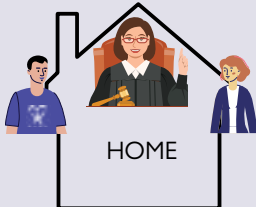
Together they identify David's physical, emotional and educational needs and resources to help him.

5



Nate meets with David every month and shares information with the judge at each court hearing.

7



Nate continues to advocate for David and stay by his side throughout the case, advocating for David's best interests and a path for permanency.

*If reunification with his parents is not safe or possible, Nate will advocate for David to be adopted by, or live with, other relative or family friends. If that is also not possible, Nate will advocate for adoption by a non-relative.*

8



Regardless of the outcome, Nate will keep in contact with David until the case closes so that everyone continues to put David's best interests first.



# *NJ Safe Babies Court Team* **CONNECTS**

The New Jersey Safe Babies Court Team connects families, child caregivers and professionals. How do we know? Because they tell us.

**When parents were asked what SBCT is good at, they said:**

- “Supporting reunification”
- “Representing the best interest of your child”
- “Advocating for you, support, being there if you need to help”
- “Everything”
- “I’m grateful that safe babies was in my life, they help me a whole lot”

**When child caregivers were asked what SBCT is good at, they said:**

- “Making sure we are good”
- “Connecting the relevant parties in communication”
- “Helping with the needs of the child and the person responsible for the care of the child”
- “Communicating”

**SBCT Professionals say:**

- “As a community provider, I find SBCT is the one team that holds the values and respects their clients in a similar fashion to our program. I cannot say enough positives about SBCT and wish all families could be connected to the team”
- “Safe Babies coordinates all stakeholders so that everyone can be updated and priorities shared. Bio parents seem supported also.”
- “The SBCT is very good at keeping records. By the SBCT scheduling monthly meeting it allows the court team to be on the same page before the hearings.”





# *The Neighborhood Assistance Program and the* **OPEN DOOR STORE**

From clothing to books, to toys and personal care items, sometimes the smallest items can make a real difference.

**T**he Neighborhood Assistance Program went through a big evolution in the past 12 months, transforming from a COVID response helping families with diapers and formula, to something much, much more.

A year ago, with the support of Columbia Bank, Bloomingdale's and Macy's, we took an empty room at the back of the office, and transformed it into the Open Door Store.

Every first Saturday of the month by appointment, the Open Door Store opens its doors to CASA volunteers, as well as children and their caretakers in the child welfare system who have

an appointed CASA advocate, to come in and shop for free, for new clothing, new shoes, toiletries and new accessories.

The Open Door Store has become the flagship of the Neighborhood Assistance Program, which continues to provide winter coats, diapers, holiday gifts, school supplies and backpacks.

Where the Court Appointed Special Advocacy program and the NJ Safe Babies Court Team are about people and relationships, the Neighborhood Assistance Program and Open Door Store are the material goods and stuff—and everyone needs stuff!



# CASA *Stories*



Anitra has been a CASA since November, 2022. When Anitra first met with her CASA child's biological mother, the mother had some items that she wanted to get to her son in his foster home – one of the

items being the child's favorite teddy bear. Anitra offered to pass the bear along to the child, and this offer helped break the ice with the biological mother.

Anitra took the bear, and used the opportunity to take various photos of the bear in different locations having shenanigans at school, at the library, eating cookies, brushing his teeth, reading a book, and many more. When Anitra first met

her CASA child, giving him the teddy and showing him pictures of the adventures the bear had was another excellent ice-breaker. The child loved it!

Anitra has range of photos to send, and she texts them to the foster parents to maintain the relationship. The pictures of teddy give Anitra a unique way to connect with her CASA child, and to find out more about his well being – a picture of teddy at school opens the door to asking about how the child is doing at school, and so on. Anitra is looking forward to her next visit, as teddy picked out a book from the library, and Anitra will read it to her CASA child.

Every case is different and every child is unique. Anitra's ability to be creative and flexible in her approach to engaging with her CASA child has helped her develop a positive, trusting relationship – and that's what matters.





### Persistence

Toby has been a CASA for 1 year. Toby's CASA child is a young man of 18, who has only been in the child welfare system for a year. Entering into care at a later age was a shock to the young man, and things with Toby started off difficult. The young man was depressed, wouldn't speak, kept his hood on, and would not make eye contact. Communication was not easy, but Toby was committed.

Months passed, and when the young man's birthday came up, Toby was able to get his CASA child gift cards for his birthday through Passaic County CASA's Neighborhood Assistance Program. McDonald's gift cards were a success – when the boy saw them, it was the first time Toby saw him smile.

More months passed, with things still difficult, but Toby didn't give up. In November, a new winter coat from the Open Door Store started to break the ice. For Christmas, CASA was able to go above and beyond thanks to a special grant to give the boy a new computer. This opened up the relationship. "He was so happy, so ecstatic," says Toby.

Each month, Toby persisted. He would visit regularly and even made time to attend the boy's basketball games. Over the course of building the relationship with his CASA child, Toby went to 10 out of 20 basketball games. No one asked him to, he just went – to show his support – to make that connection. And it worked. The boy will be playing in a tournament game, and instead of Toby showing up on his own, the boy reached out to invite Toby, asking him to please attend. To forge a relationship takes persistence. Persistence pays off.



### Expect the unexpected

Stefanie has been a CASA for 2 years. When she was given a case that would be advocating for an eight year old girl, Stefanie read all of the background materials in the case file to prepare herself for her first meeting with her CASA child. The background information didn't paint a great picture, and Stefanie expected the worst.

"The child had had a very unstable life since birth, so I was expecting doom and gloom, someone beaten down," says Stefanie, "you can form an impression from things in the report, but it was not like that at all."

Stefanie found that her CASA child was in fact very savvy and very confident, with lots of personality and lots of friends. They would play games like Spot-it together, and often the child would win, "She does beat me," says Stefanie, "I don't let her win, she wins!"

Stefanie has been reading with her CASA child, helping her with her reading level. Slowly, her reading is improving. Stefanie enjoys the advocating for an older child that she can communicate with. Stefanie says, "I definitely went in thinking the worst based on the report – but I was pleasantly surprised, it was not like I thought it would be!"

### Feeling inspired?

We are always looking for new CASA volunteers. You could help a child in foster care, just like Anitra, Toby, and Stefanie have. Join us for an information session to learn more. Session dates are posted at [www.passaiccountycasa.org](http://www.passaiccountycasa.org).



## LITTLE THINGS, BIG IMPACT.

“

We fostered our son from birth and have had him for 2 years, and we're in the final stages of adopting! It was our first long term placement, and we were pretty new to the system, so having a CASA to help us was great, our CASA really helped in bridging the gap of the things we didn't know, she would tell us, "Oh you are allowed to have this, or you are allowed to know that and ask that." We didn't always know what we were entitled to, and our CASA really helped with that.

The other great thing about having a CASA, is the generosity, gifts at Christmas, birthdays, and the Open Door Store. It really helps. ”

**Jason B.**  
Resource Parent

# Our IMPACT

During our 2022-23 fiscal year, Passaic County CASA made an impact in the lives of children in foster care.



**292**  
CHILDREN  
SERVED

100% of children in Passaic County that needed a CASA, got a CASA. We are proud to have been able to meet every request for a CASA that we received.

**148**  
ACTIVE  
VOLUNTEERS

148 incredible individuals stepped up and said "I will speak up for a child". Every single one of them made a difference.

**9,315**  
VOLUNTEER  
HOURS

Total volunteer hours entered through contact logs in our database was 9,315 hours. That's 380 days non-stop! Cases can last on average around 2 years, a significant time commitment.

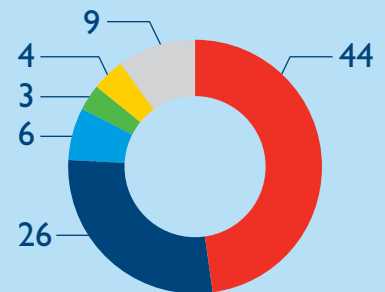
**2,254**  
RECOMMENDATIONS  
MADE TO COURT

CASA Volunteers wrote over 800 Court Reports, and made 2,254 recommendations — 92% of which were accepted and ordered by the Court.

**47,382**  
MILES DRIVEN

That's coast to coast across America 16 times over with miles to spare!

**92**  
CHILDREN  
HAD CASES  
CLOSED



- Reunification (44)
- Adoption (26)
- Guardianship (6)
- Family Stabilization (3)
- Aged Out At 21 (4)
- Other (9)





**43**  
**CHILDREN**  
**SERVED**

Safe Babies Court Team coordinators traveled across Passaic, Essex, and Hudson counties to deliver specialized, individual care and attention to 43 vulnerable babies, and toddlers under age three.

**17**  
**CHILDREN**  
**ACHIEVED**  
**PERMANENCY**  
**ACROSS 11 FAMILIES**



**\$43,959**  
**WORTH OF GOODS**  
**GIVEN TO CHILDREN**

That's over 600 transactions, over 1,200 pieces of clothing distributed, plus toiletries, baby goods, shoes, toys, and books, and 146 cases of diapers given to families in need!

**751**  
**CHILDREN 'SHOPPED'**  
**AT THE OPEN DOOR**  
**STORE**

**1,500+**  
**HOLIDAY GIFTS**

**500+**  
**FULLY STOCKED**  
**BACKPACKS FOR**  
**BACK-TO-SCHOOL**

“

You mean I can pick out my own backpack? I've never had my own backpack!

**Violet.**  
Age 11

# Our VOLUNTEERS

2022-2023

Our CASA volunteers are the heart and soul of our organization, and we deeply appreciate their commitment and compassion in making a profound difference to the lives of children in foster care.

Lisa Acquire	Anita DiGiulio	Lisa Lyons	Jenny Paul	Anna Skowronska
Rachel Anevski	Deana Dixon	Michele MacPhee	Reid Paul	Jessica Slider
Kamala Anupindi	Candace Eardley	Al Marcus	Mary Peragine	Desislava Stefanova
Liliana Baumzweig	Janet Elder	Beverley Mariso	Laurie Phipps	Denise Sterzel
Suzanne Bellofatto	Tonya Flores	Tracie Marotta	Elizabeth Picciotto	Lisa Tafro
Barbara Bermudez	Nathally Florio	Denise Martinez	Erinn Pina	Robyn Tanis
Julie Beschner	Selenne Galvez Hernandez	Stefanie Martinez-Pyper	Michelle Pugliese	Christina Tell
Leonard Blaifeder	Gina Gatta	Lora Mattar	Mary Quinn	Karen Theodore
Lisa Broniak	Karen Genuardi	Danae Maxwell	Jamie Rahman	Anitra Thompson
Sharon Brown	Elaine George	Shakia Mckinney	Nellie Riether	Christine Torticill
Carol Brudner	Toby Giardiello	Mark Mc Nerney	Alexandra Rivas Smith	Felisa Van Liew
Cherisa Burk	Susan Godar	Noemi Menendez	Tristyn Rivera	Linda VanLenten
Timothy Burt	John Gonsalves	Karen Menzel	Shatika Robinson	Daniela Velez
Maria Carroll	Andrea Grunau	Bernadette Miglin	Maureen Rodriguez	Karen Vick
Alina Castro	Jeanne Heavner	Basheba Mitchell	Richard Rolek	Margaret Waitts
Dana Chapman	Cecelia Henderson	Ligia Mixco	Donna Russnak	Michelle Wanat
Vanessa Chavez	Catherine Hicklin	Gabrielle Montalvo	Jamie Salek	Donna Ward
Patricia Ciccone	Lisa Ingersoll	Wendy Monterrosa	Nubia Sanchez	Laura Warne
Debbie Cohen	JoAnne Jack	Joann Murphy	Joyce Savastano	Theresa Waters
Alison Colahan	Joyce Jacobson	Catherine Murray	Robert Scarry	Kelly Wenz
Sharon Connolly	Lauren Kaufman	Christina Navarro	Susan Schemly	Susan White
Donna Corcoran	Asia Kersey	Joyce Neuss	Sandra Schler	Diane Wolfe
Carol Costello	Linda Lewandowski	Andrea Nieves	Patricia Schreiber	Michelle Woodside
Tremayne Cunningham	Mary Claire Lewis	Joan O'Daly	Gabriella Scolpino	Karla Zaldivar
Anjum Desai	Randi London	Anise Palomba	James Segarra	Philip Ziegler
Ana Diaz	Sasha Lowery	David Patton	Virginia Shea	





Volunteer Appreciation Night, Van Vleck House, 2023

## ALL AGES WELCOME

Our youngest CASA is 22, our oldest is 78! A long as you're 21 or over, you're old enough to be a CASA volunteer.

## LONG-TERM DEDICATION

Our longest serving CASA has been an active volunteer for 15+ years!  
Al Marcus, we salute you!

## ALL WALKS OF LIFE

CASA volunteers come from all walks of life. There are CASAs who are retired or not working, while many work full-time and some are students. We have CASAs who are teachers, lawyers, executives, entrepreneurs, engineers. No matter your background, you can be a CASA.

## CASE-LOAD COMMITMENT

Even taking one case as a CASA makes a huge difference to the life of a child. Collectively, our volunteers worked 292 cases in the last financial year.

“

You're the only person that bothers to come see me every place...

**Dee.**  
Age 17



# Our SUPPORTERS

Without your support, we would not be able to ensure the best interests of abused children are met. We appreciate each and every one of you!

**W**e are incredibly grateful for your unwavering support and kindness in contributing to Passaic County CASA. Your donations, gifts and time given make a significant impact on the lives of vulnerable children in foster care, and it means the world to us.

Your contributions help us provide critical resources and advocate for children's rights. Your generosity brings us one step

closer to ensuring that children in foster care are on a path to permanency in a safe and loving home.

Every donation fuels our commitment to giving children in foster care a voice, and securing them a brighter future.

From the bottom of our hearts, we extend our deepest gratitude to each and every one of you. Your support helps us make a lasting impact, one child at a time.

## **\$50,000+**

State of New Jersey Legislative  
Funding  
NJ Office of Public Safety Victims  
Assistant Grant  
Zero To Three  
Health Resources and Services  
Administration  
Turrell Fund

## **\$10,000-\$49,999**

ADP Foundation  
Craig & Pamela Goldman  
Foundation  
Community Block Development  
Grant  
Community Foundation of  
New Jersey

Law offices of Kelly Berton  
Rocco  
Schumann Fund for New  
Jersey  
The Frances L. & Edwin L.  
Cummings Memorial Fund

## **\$5,000-\$9,999**

BAE Systems  
Aileen Carper  
Carolina & Jaime Chavez  
Janice Erzzoneit  
Andrea Nieves  
American Carpet South  
The Van Houten Memorial  
Fund

## **\$1,000-\$4,999**

Jon & Lynne Aber  
Charles & Olga Alferi  
Irfan Alibhai  
Wayne Altman  
Greg Amato and Donna Ward  
Linda Antonucci  
Joe & Nancy Barbary  
BGill Group, LLC  
Martha Bird  
Macy's/Bloomindale's  
JT Bolger  
Steven Botwinicki  
Marion Brady  
Sharon Brown  
Bryan & Jill Critchfield  
Tina Cali  
CASA of New Jersey, Inc.

Gina Cetta  
Clinton Street Chiropractic  
Center  
Columbia Bank  
Corradino & Papa, LLC  
Delta Building Services Corp.  
Anthony & Lucia DeNova  
Ditto of North Jersey LLC  
Lisa and Marc Eidelberg  
Bruce & Pamela Epstein  
Franklin Lakes Lions Club  
Foundation  
Girl Scouts of Northern NJ  
Troop #94827  
Martin & Marian Golan  
Laurie Gross & Anita Dreihler  
Lina Happle  
Janet Higgins



Anthony & Mariel Hufnagel  
 Lisa & Ben Ingersoll  
 Inserra Supermarkets  
 John & Marine Van Vlissingen  
 Foundation  
 JR City Properties, LLC  
 Al Kahwaty  
 John Kaslander  
 Gloria Kaslander  
 Liza Kirschenbaum  
 Law Office of Lindsay R. Janel  
 Georges & Muriel Leconte  
 Lorene Leentjes  
 Peter Lefkowitz  
 John & Sue Lindemulder  
 Srivats Madhavan  
 Susan & Joseph Madison  
 March Associates  
 Construction  
 Howard Markowitz  
 Ingrid Nagy  
 Dr. Anil & Laura Nanda  
 New Jersey Community  
 Development Corporation  
 Billy Orologio  
 Anthony & Jennifer Papantonio  
 Passaic County Education  
 Association  
 Primrose School of Wayne  
 Railroad Construction  
 Company, Inc.  
 Reclaim Adjustment LLC  
 Richard Ribeiro  
 Gary & Susan Rosen  
 Janet Lee Saunders  
 Tricia & Howard Schreiber  
 Schreiber Foods International  
 Scirocco Group Insurance  
 John & Virginia Shea  
 Alexandra & James Smith  
 Sara Spoelstra  
 STRO Companies  
 Susan & Gary Rosen  
 Rosa Tanderella  
 Rena Tolsma  
 United Givers Plan of Packanack  
 Lake, Inc.  
 Jeanne Marie & Luke Valvano  
 Felisa Van Liew  
 Visions Federal Credit Union  
 Michelle Wanat

Susan White  
 Windsor Learning Center  
 Allison & Thomas Winkler  
  
**\$500-\$999**  
 Mary Joan Ajjan  
 Rachel Anevski  
 Kamala Anupindi  
 Susan Baker  
 Vincent Barra  
 Lorraine Berton  
 Bogue Systems, Inc.  
 Mary & Thomas Boughton  
 Brookfield Properties  
 Cherisa Burk  
 Joanne and Charles Carbone  
 Giannina Carlin  
 Kelly Corrado  
 Priti Dhabalia and Family  
 Dick's Sporting Goods  
 Melissa Downing  
 Gena Duffner  
 Pamela Dunn  
 Suzanne Egan  
 Vincent Egan  
 Suzanne Elmini  
 Frani Feit  
 Allen Francus  
 Glen & Bonnie Geffner  
 Gemini Restoration Inc.  
 Michael & Amy Greenstone  
 Maria Hayes  
 Debra Jeckell  
 Bernard Josefsberg  
 Annette & Gerry Kelly  
 Kevin's Fine Jewelry  
 Debra Lahr  
 Randi London  
 Michael Mahoney  
 Gregory Mann  
 Edward & Eyesha Marable  
 Michael & Tracie Marotta  
 McEwen Family Foundation  
 Maryanne B Mitchell  
 Jon Montero  
 Mountainview Caterers, Inc.  
 Dorothy Murphy  
 Joyce Neuss  
 Susan Nuzzolo  
 Joanne & Ronald Panicucci  
 Beverly Pindulic

Victoria Plaza  
 Michelle Pugliese  
 Joseph Ragusa  
 Diane Reinke  
 Maite Rivas  
 Richard & Ellen Rosenblum  
 Ann Sundius  
 Christina Tell  
 The David P. & Tracey L. Gerber  
 Family Foundation, Inc.  
 Nancy Theodorou  
 Linda Trout  
 Catherine VanDerWeert  
 Visible Body  
 Ginny Walsh  
 Wayne Rotary Club  
 Foundation  
 Wayne Subaru, Inc.,  
  
**\$250-\$499**  
 Melissa Aber  
 Rita Aboyoun  
 All Jersey Express Company Inc.  
 Michael Allen  
 Bonita Areman  
 Kristy Ascone  
 Marc Balinsky  
 Sue Bellofatto  
 Gene & Cheryl Bilz  
 Ruth Boer  
 Kenneth Bogert  
 Brookside Middle School  
 Carol Brudner  
 Doreen Capobianco  
 Case Management  
 Nancy Chandler  
 Marina Charamis  
 Mary E Coogan  
 Corporate Creations  
 Foundation Inc.  
 Elizabeth & Ted Cross  
 Humberto Cuadrado  
 James Davis  
 Rachel Dehmer  
 Patricia Dwyer  
 Tracy Echikson  
 Cindi Eckrote  
 Nicole Egleston  
 Evans Architects  
 Fawn & Foster  
 Jon Fetner

Rick Finkel  
 Cindy Foster  
 Kelly Gambuzza  
 Stuart & Jan Gavzy  
 Karen Genuardi  
 Geoffrey Gilchrist  
 Demetria Glaab  
 Penny Grounard  
 Cecelia Henderson  
 Richard & Barbara Hoffmann  
 Julie Holland  
 Joanne Hudspeth  
 Jersey Cardinal Cleaning LLC  
 Paul Kaliades  
 Dianne Kelly  
 Klug Law Firm PLLC  
 Mark Koenig  
 William and Carol Lindsay  
 Alan Madoff  
 Alan & Karen Marcus  
 Barbara & James Messina  
 Mindful Leadership  
 Donna Nelson  
 North Jersey Blast AAU  
 Basketball  
 Deiredra Oliver  
 Desiree Pardo  
 Peter & Sara Polgar  
 Precision Payroll Services, Inc.  
 Stefanie Pyper  
 Julie & Fred Ritsema  
 Erica Roman  
 Debra Rosado  
 Mark Rosen  
 Gary & Sandra Rothstadt  
 Barbara Sanderson  
 Pamela Saunders  
 Joyce & David Savastano  
 Arthur Scialla  
 Star Square Association, Inc.  
 Suburban Women's Club of  
 Pompton Plains  
 Timothy Sullivan  
 Brian Swenson  
 Lisa Tafro  
 Michael Tamburro  
 Daniel Trout  
 Karen Walker  
 WAVE + RIPPLE  
 Peter Woodward  
 Jaimie Yannalfo



# *Our in-kind* **SUPPORTERS**

5 Wits  
A. P. Terhune School  
Adventure Aquarium  
A Taco Affair  
Melissa Aber  
Matthew Agosto  
Mary Joan Aijan  
Alpha Kappa Alpha Pi Xi  
Omega  
Alstede Farms  
Madelyn Alvarez  
Judy Anderson  
Stephanie Andronaco  
Rachel Anevski  
Kamala Anupindi  
Ava's Closet  
Silia Bailey  
Kaia Balcos  
Bahama Breeze, Wayne  
Banana Republic, Bergen Town  
Center  
Martha Baquero  
Nancy Barbary  
Barnes & Noble, Clifton  
Adrianna Barreiro  
Jason and Wendy Becker  
Bella Notte  
Janice Belli  
Kelly Berton-Rocco  
Annie Blaso  
Bloomingdales  
Nick Boer  
Marion Brady  
Brookfield Properties

Brookside Middle School  
Brucato Foot and Ankle  
Surgery  
Buffalo Wild Wings, Wayne  
Camp Homework  
Tammy Caniano  
Aileen Carper  
Casa Arturo  
CASA for Children of Mercer  
and Burlington Counties  
Marc Cassamina  
Sheryl Centrelli  
Gina Cetta  
Cedar Cliff United Methodist  
Church  
Dana Chapman  
Charles Olbon School  
Charli Moon  
Charlies Steakery  
Tanya Chirico  
Christ Church United Methodist  
Church Alive, Lyndhurst  
M Cocca Family  
Joanne Cocchiola  
Shay Connolly  
Karen Conroy  
Amelia Coyne  
Crestbridge Fund Services US,  
LLC  
Cecilia Cupo  
Dairy Queen, Wayne  
Daisy Troop 98336  
Dave & Buster's, Wayne  
AnnMarie Debonis

Susan Deile  
Elements, Totowa  
Doherty Enterprises  
Donna DePiero  
Priti Dhabalia and Family  
The Dhuyvetter Family  
Patricia Dickman  
Dick's Sporting Goods, Wayne  
Karen DiGiovanni  
Darius Dodson  
Denise Downs  
Judi Dudgeon  
Pamela Dunn  
Cindi Eckrote  
Eisenhower Middle School  
Eleni Ekonomides  
Pamela and Bruce Epstein  
Janice Erzmoneit  
Domenia Esposito  
Express Scripts  
Sharifa Extavour  
Fabletics  
Fairfield Fishing  
Jennie Figliolino  
Catherine Figueiredo  
Jeffery Fischer  
Karen Fischer  
Laura Fischer  
Laura Flower  
Forever Flawless  
Cindy Foster  
Dominique Foster  
Four Seasons Great Notch  
Community

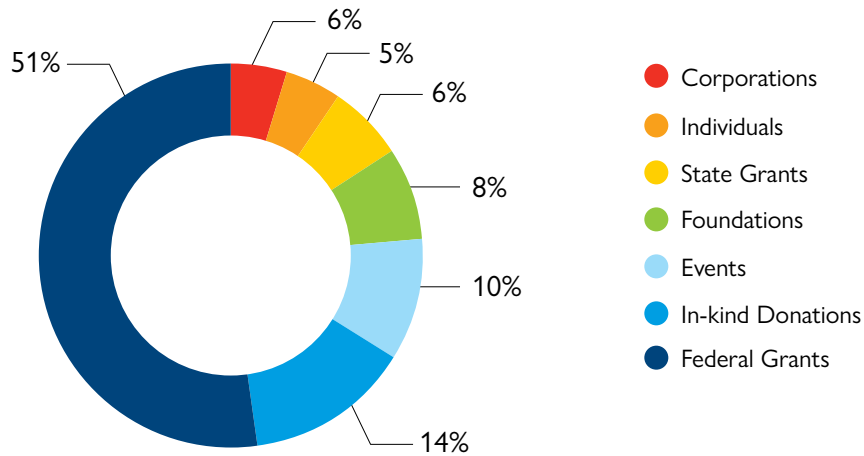
Mary Alice Fox  
Francesco's  
Renee Friscia  
Virginia Furka  
Fusion 27 Totowa  
Sabrina Gagliostro  
Laura Galatino-Starace  
Lauren Galli  
Gina Gatta  
Gellotti's  
Gencarelli's Bakery  
Qasim Ghumman  
Gia Accessories  
Lisa Giger  
Girl Scout Troop 95213  
Girl Scout Troop 95401,  
Pequannock  
Glenwild Garden Center  
Demetria Glibb  
Craig and Pamela Goldman  
Grace Church of Ridgewood  
Grateful Dog  
Great American Cookie  
Tiffani Green  
Laurie Gross  
Andrea Grunau  
Kara Guglione  
Haagen Daz, Wayne  
Hair to Stay  
Lina Happle  
Marissa Harrichand  
Jeanne Heavner  
Enza Helwani  
Christina Higgins



High SocieTea House	Little Falls Methodist Church	Pearl Fitness	Rev. Beverly Sullivan
Richard and Barbara Hoffman	UMC	Pencilworks Studios	Sun Nails
Holiday Bowl	Randi London	Linda Penin	Janet Sweetman
Laura Husa	Lu Nellos Restaurant	Tatjana Petrovic	Sharon Talty
Illuminations Club of FSGN	Lush	PF Chang's, Wayne	Rosa Tandurella
Inserra Supermarkets	Macopin Middle School	Andrew Piccirillo	Christina Tell
In the Drink	Maggie's Town Tavern	Pines Lake Elementary School	The Cheesecake Factory, Wayne
Theresa Incorvaia	Anthony and Danielle Magielтта	Pines Lake Women's Club	The Children's Place, Wayne
Lisa and Ben Ingersoll	Main Line Pizzeria	Erin Piston	The Falls Kitchen
International Free and	Kristen Mallet	Angela Portanova	The Imprint Source, Inc.
Accepted Modern Masons,	Manhattan Bagel, Totowa	Preakness Hills Country Club	The Paper Store
Inc. Order of the Eastern	Carol Ann Manfria	Pro Bono Partnership	The Point After Salon
Star, Stars of Bethlehem #22	Stacy Mansovra	Project Glimmer	The Renee Bouaziz Group,
Jill Irwin	Aida Martinez	Michelle Pugliese	Keller Williams
Jackie's Grillette	Denise Martinez	Qdoba, Wayne	The Village School
Lindsay Janel	Tracie Marotta	Annie Ramirez	Cindy Tirrell
Jazzercise, Bloomingdale	Mazzo Jewelers	Shelly Rankin	Margaret Topczij
Debbie Jeckell	McElrone Sales Inc.	Raymond Alexander	Totowa Eyecare
Jennifer Jeffrey	Mark McNerney	Ricciardi Brothers Of Paterson	Linda Treglia
Jersey Discount Tools	Carol Mesce	Ridgewood Dental Associates	TREPS
Jersey Mike's Totowa	Francesca Messercola	Julie Ritsema	Margo Torregrossa
Karen Jezierski	Maryanne Mitchell	Bill and Lisa Roberts	Jeanne Marie Valvano
Judy Johnson	Mo and Jay's Pastry	Roberts Snatch Kitchen	Kathy Van Dine
Romaine Jourdain	Moms Club of Wayne	Roosevelt Elementary School	Jimmy Veale
Journeys District 26	Mountain View Chapter #205	Ruby Thai, Wayne	Linda Veleber
Junior Women's Club of River	Order of the Eastern Star	Rumored	Visions Credit Union
Edge	Kitty Montanez	Gladys Salazar	Maggie Waitts
Al Kahwaty	Stacy Montero	Janet Lee Saunders	Donna Ward
John Kaslander	Nick Morello	Pamela Saunders	Theresa Waters
Kathleen Kientz	Holly Moser	Joyce Savastano	Wave + Ripple
Keller Williams Prosperity	Joann Murphy	Michelle Schaefer	Wayne Hills High School
Annette Kelly	Catherine Murray	Sara Schechter	Wayne Presbyterian Church
Kevin's Fine Jewelery	Rania Naporlee	Tricia Schreiber	Wayne Valley High School
Kinnelon Girl Scouts	Christina Navarro	Kristen Schultz	Lauren Weber
Donna Klein	Donna Nelson	Christian Sees	David Wellington
Maddie Knox	New York Football Giants	Seton Hall Prep Mother's	Matthew and Carly Weiss
Jeffry Kostic	Nicola's	Auxillary	Wendy's, Pompton Lakes
Virginia Kostisin	Andrea Nieves	Cindy Setoodeh	Kelly Wenz
Jeff Krane	Bonnie Nordlinger	John and Virginia Shea	Susan White
Maureen Lamanna	Debra Norman	Shoprite of Little Falls	Windsor Bergen Academy
Celia Lathrop	North Jersey Country Club	Mary Siebold	Women's Club of Allwood
Carol Lebrenz	Nothing Bundt Cakes	Singer Equipment	Michelle Woodside
Arielle Leconte	Lana O'Neil	Alexandra and James Smith	Ruth Woudenburg
Muriel Leconte	Billy Orologio	Lindsay Smith	Lori Wrobel
Yanick Leconte	Our Lady of Consolation Church	Ashley Soto	Jaimie Yannalfo
Diane Lennon	Pan & Grill Catering	James Southerlan	Yardhouse
Shari Leone	Park Street Academy	Spencer Saving Bank	Yogi Berra Museum
Liberty Science Center	Pasco Soccer	SPIGA Restaurant	Laura Zacharyczuk
John Lindemulder	Mike Pasciuto and Norina Lapp	Stop and Shop, Pompton Plains	Karen Zambrano
Peter and Sharon Lines	Jennie and Reid Paul	Kailey Stout	Zizzo's Auto Service

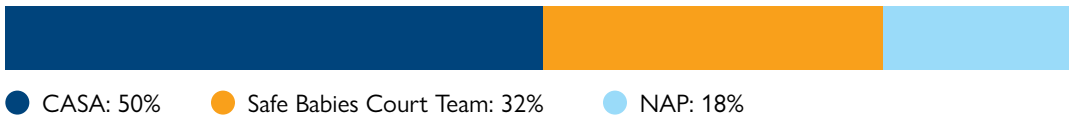
# FINANCIALS (FY23)

Revenue: **\$2,724,893**

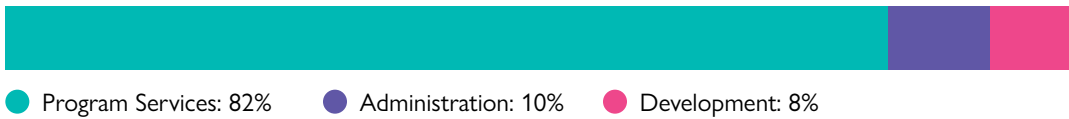


Expenses: **\$2,651,564**

By program



By expense type







Thanksgiving, 2022

## STAFF

**Erica Fischer-Kaslander**  
Executive Director

**Gino Arévalo**  
Community Coordinator, Essex County

**Gretchen Boger-O'Bryan**  
Director of Communications and Development

**Sarah Cane-During**  
State Coordinator Safe Babies Court Team

**Victoria Cappo**  
Advocacy Supervisor

**Gina Cetta**  
Advocacy Director

**Courtney Como**  
Director of Donor and Community Relations

**Janice Erzmoneit**  
Chief Financial Officer

**Davetta Ford**  
Community Coordinator, Passaic County

**Marian Golan**  
Advocacy Supervisor

**Rich Hoffmann**  
Data Analyst

**Lauren Kesterbaum**  
Program Director, Union County

**Keisha Maldonado**  
Data Analyst

**Edward Marable**  
Director of Training/Senior Advocacy Supervisor

**Julie McGraw**  
Advocacy Supervisor

**Tiffany Mendoza**  
Bilingual Advocacy Supervisor

**Laura Nanda**  
Distant Placement Liaison

**Jill Rebeor**  
Senior Advocacy Supervisor

**Julie Ritsema**  
Administrative Assistant

**Diego Rojas**  
Database and Development Associate

**Pamela Saunders**  
Operations Manager

**Michelle Schaefer**  
Director of Strategy and Impact

**Anne Schwartzberg**  
Administrative Assistant

**Sharon Talty**  
Financial Coordinator

**Kirstin Uptegrove**  
Community Coordinator, Hudson County

**Mike Walshe**  
Director of Communications

## BOARD

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President

**Nancy Barbary**  
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**Lindsay Janel**  
Secretary

**John Lindemulder**  
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**Ann Sundius**

**Kelly Berton Rocco**

**Dr. Gerard Costa**

**Al Kahwaty**

**Jonathan E. Aber**  
Gala Chair

# CORPORATE SPONSORS

Passaic County CASA would like to thank the following exceptional companies for their on-going support. Just like the children who count on their CASAs to be there, we rely on the generosity of corporate leaders to support us in championing children. These companies have answered this call, and we could not be more grateful for their dedication.



Primrose School of Wayne











**CASA**

Court Appointed Special Advocates  
**FOR CHILDREN**

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**PASSAIC COUNTY**

**Passaic County CASA**, 415 Hamburg Turnpike, Wayne, New Jersey 07470  
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